



Uka Tarsadia University

SRIMCA_MBA

Report on Expert Talk

Name of the Event

Role of HRM in an Organization

Date: 15/03/2024

Venue: SRIMCA C-105

Time: 10.00 to 12.00 pm

Total No. of Participants (Male: 16, Female: 24, Total: 40)

Name of the Expert: Mr. Pravinchandra Solanki (Outside expert)

About Expert: Mr. Pravinchandra has done his Master in Social Welfare from the M.S. University. He has also completed his LLB from M.S. University, Vadodara. With a stellar career spanning 35 years in core HR functions at Indian Oil Corporation, a global fortune 500 company. Having served in leadership roles for more than 15 years including as a head of HR at both Gujarat and Mathura Refineries. He spearheaded various crucial functions including Recruitment, performance management, learning & development, contract labour management etc. He is also a respected faculty member, imparting knowledge on topics like leadership, communication, interpersonal skills, Labour Law, CSR, Grivance handling, OB & OD, Talent Management, importance of digitalization, event management etc. So please welcome with a huge round of applause our today's guest for an enlightening the session.

Event Coordinator: Dr. Krunal Patel & Ms. Hiral Naik

Program objective: To enlighten students about the pivotal role of HRM in organization success.

Program outline: SRIMCA- MBA hosted an expert session on March 15, 2024, focusing on the Role of HRM in an Organization. Mr. Pravinchandra Solanki, a retired HR professional from Indian Oil Corporation a global fortune 500 company was invited to deliver a lecture on this subject matter.

The expert session delved into the practical applications of HR functions in an organization. Mr. Pravinchandra discussed what are the qualities require by the HR professional to manage the people in an organization. He emphasized the importance of framing decisions in terms of employee engagement and wellbeing. The speaker also explained how HR play an important role as a strategic partner in an organization.

Mr. Pravinchandra also addressed the challenges and considerations associated with Human Resources practices. He highlighted the complexity of human behavior and the limitations of traditional HR theory.

Program outcomes: The expert session on Role of HRM in an Organization making provided valuable insights and practical guidance for students & mentors. The speaker's expertise and engaging presentation style facilitated a deep understanding of different HR role in an organization. Overall, the session contributed to enhancing participants' knowledge and skills in navigating the complexities of Human Resource through a real time case studies.

Schedule of Events in a tabular format (if applicable)

Time	Activity
10.00 to 12.00 pm	Expert Talk

List of Participants in a tabular format ((if applicable)

Name of Participant	Stream	Name of Program
SYMBA HR	Human Resource	MBA



SRIMCA MBA ORGANISES
An Expert Talk On

Role of HRM in an Organisation

For MBA HR Students

Mr. Pravinchandra Solanki
35 years' of extensive HR leadership experience in a Global Fortune 500 Company, specializing in recruitment, employee engagement, legal matters, CSR initiatives, and corporate branding.

10:00 AM onwards
 March 15, 2024

C-105, SRIMCA-MBA

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Report prepared by: Ms. Hiral Naik

Date: 21/03/2024